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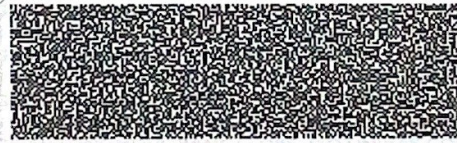
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Jyoti Nivas College Autonomous  
Bengaluru



St. Joseph's College of Arts and  
Science for Women, Hosur

MEMORANDUM OF UNDERSTANDING (MoU)

Between

Jyoti Nivas College Autonomous, Bengaluru, Karnataka

And

St. Joseph's College of Arts and Science for Women, Hosur

7th December, 2023

Dr. Sr. Mary Louisa S  
Principal

Dr. Sr. Dona Grace Jeyaseely  
Secretary

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This Agreement is made on the 7<sup>th</sup> December, 2023 between **Jyoti Nivas College Autonomous, Bengaluru, Karnataka** represented by its Principal, **Dr. Sr. Mary Louisa S** (hereinafter referred to as “**JNC**”) as the first party and **St. Joseph’s College of Arts and Science for Women, Hosur** represented by its Secretary **Dr. Sr. Dona Grace Jeyaseeli** (hereinafter referred to as **SJC**) as the second party.

## PURPOSE

### Whereas

- a) **Jyoti Nivas College Autonomous, Bengaluru, Karnataka (hereinafter referred as “JNC”)** is a minority Christian college founded in the year 1966 by the Sister’s of St. Joseph of Tarbes with the specific aim of providing a balanced higher education to young women, to turn out intellectually enlightened, morally upright, spiritually oriented, socially committed and emotionally balanced young persons. It offers a range of UG and PG programmes in Arts, Humanities and Sciences and is affiliated to Bangalore City University.
- b) **Jyoti Nivas College (herein referred to as “JNC”)** is desirous to associate with SJC on various areas as discussed in the purview of this MoU, which will be mutually beneficial to both organizations.

### Whereas

- a) **St. Joseph’s College of Arts and Science for Women, Hosur, Tamil Nadu (hereinafter referred as “SJC”)** is a minority Christian college affiliated to Periyar University, Salem and managed by the FSPM Sisters, Coimbatore. We adhere to our motto “Knowledge Purifies and Charity Enhances”, and empower young women with knowledge, skills, holistic approach and enable them to face the present society. The college offers various UG, PG and Research programmes.
- b) **SJC** is desirous to associate with **JNC** on various areas as discussed in the purview of this MoU, which will be mutually beneficial to both institutions.

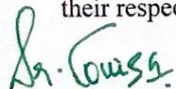
**That, relying on the principle of good faith, by virtue of which they will carry out all the possible actions for their due fulfillment,**

And relying also on their common bonds and concerns, they state their interest in strengthening their relationships through academic cooperation, and for this end they are of one accord in entering this MoU.

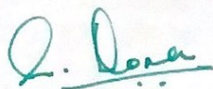
## THEREFORE, THIS MEMORANDUM OF UNDERSTANDING WITNESSES AS FOLLOWS

### 1. OBJECTIVE:

- a) The parties agree that the objective of the present MoU is to establish a cooperation program in order to collaborate towards the formation of students, academics and researchers for the promotion and development of their respective areas of interest.

  
**Dr. Sr. Mary Louisa S**  
Principal



  
**Dr. Sr. Dona Grace Jeyaseely**  
Secretary

**2. METHOD FOR ACHIEVING THE OBJECTIVES:**

- a) In order to achieve the aforementioned objectives, both parties, in mutual agreement, shall develop cooperation programs and projects that will specify the commitments each of them is to make for the performance of said programs.

**3. AREAS OF CO-OPERATION:**

- a) Whereas, SJC and JNC recognize that the academic collaboration would be of mutual benefit and would provide strengths in research and education and their mutual interest in engaging themselves in academic cooperation. As per the purpose of the said agreement, the two parties shall collaborate in:

- i) Sharing of human resources (faculty) in scholarly pursuits
- ii) Student/Faculty Development Programmes
- iii) Value Education
- iv) Collaborations for Seminars/Webinars/Workshops
- v) Extension Activities
- vi) Joint Research Projects and Publications
- vii) Best Practices
- viii) Social action (community development)
- ix) Certificate Program / Diploma Program
- x) Any other area of mutual interest that may emerge in future

**4. FUNDING:**

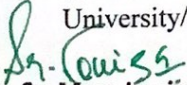
- a) Expenses for airfare, transportation, room and board and personal expenses of exchange students, teachers or officers shall be covered by each individual. Students will pay their registration, fee for courses or professional practices at their home institution, so that they can be recognized afterwards.
- b) Students, interns and officers shall be responsible for requesting and obtaining lodging by inquiring with the host institution, which shall provide every help necessary for them to obtain safe, convenient lodging arrangements.
- c) Financial expenses for (term visits) internships of professors and researchers, which will be arranged at the parties' request, as well as travel expenses, shall be covered by the requesting institution. No fees will be paid, as the assumption is that the professors/researchers remain in their positions at their home institution, which will continue to pay their salaries.

**5. NO EMPLOYMENT RELATIONSHIP:**

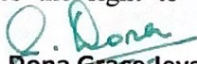
- a) The parties agree that his Agreement shall not be construed in any manner as establishing any kind of partnership or bond of a labor nature between them. Thus, in all activities stemming from the present MoU and from subsequent specific action plans, the parties are in the understanding that, in all cases, employment relationships shall remain in force between the employing institution and its respective personnel.

**6. CREDITS / ACCREDITATION:**

- a) Credits and grades shall be awarded in accordance with the academic achievement policies in force at the Institution/Affiliating University/Government. However, the Institution reserves the right to

  
Dr. Sr. Mary Louisa S  
Principal



  
Dr. Sr. Dona-Grace Jeyaseely  
Secretary

## 11. ACTION PLANS:

- a) Every work program or specific activity that is agreed upon between both institutions shall be defined through an action plan, which shall be under the responsibility of two individuals, appointed respectively by each university / Institution, and which shall define the following aspects:
- i) Foundations or considerations that warrant the plan for inter-institutional collaboration;
  - ii) Exchange of scholars (Faculty Members, Researchers or Associates) and students
  - iii) Objective of the action plan for inter-institutional collaboration;
  - iv) General conditions of the plan;
  - v) Academic conditions of the plan;
  - vi) Administrative and organizational conditions of the plan;
  - vii) Duration of the protocol;
  - viii) Intellectual property;
  - ix) Differences between the parties;
  - x) Development of the collaboration project;
  - xi) Project and/or program to be carried out;
  - xii) Financial budget;
  - xiii) Programme-specific action plans and reports

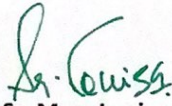
## 12. CONFIDENTIALITY:

- a) Each of the parties accepts and declares that every information from the other party is of a confidential nature, is the exclusive property of the latter and has been or will be disclosed to the former solely with the purpose of enabling the full accomplishment of the present Agreement. For this reason, every piece of information provided by one party to the other before signing this Agreement and/or during its performance must be kept confidential and therefore may not be disclosed to any third parties.

## 13. AMENDMENTS:

- a) The parties may amend or amplify this Agreement through agreements in writing to that effect. Said amendments or additions will be binding on the signatories as of the date of their signature. The parties may not assign, in whole or in part, the performance of the present MoU to any third party, except through prior and express authorization in writing by both of them.

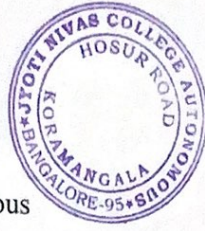
And since both parties are in agreement regarding the content of the present document, and as a token of conformity, we sign it in two counterparts, both of which will be considered originals.

  
Dr. Sr. Mary Louisa S  
Principal



  
Dr. Sr. Dona Grace Jeyaseely  
Secretary

**Dr. Sr. Mary Louisa S**  
Principal  
Jyoti Nivas College Autonomous  
Bengaluru, Karnataka.



**Dr. Sr. Dona Grace Jeyaseeli**  
Secretary  
St. Joseph's College of Arts and  
Science for Women, Hosur.

**Witnesses**

**Dr. Roopa Philip**  
Nodal Officer for Collaborations  
Jyoti Nivas College Autonomous  
Bengaluru, Karnataka.

**Dr. J. Caroline Rose**  
Principal  
St. Joseph's College of Arts and  
Science for Women, Hosur.

**Ms. Sheril Sophia D'Couto**  
Deputy Nodal Officer for Collaborations  
Jyoti Nivas College Autonomous  
Bengaluru, Karnataka.



**Dr. Dhina Suresh**  
IQAC Coordinator  
St. Joseph's College of Arts and  
Science for Women, Hosur.